

November 2, 1972

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with October Pay Anniversary Dates

Attachment A lists 77 employees with October and one September Pay Anniversary Dates recommended for salary increases.

Of the 78 employees listed, 60 noted with an asterisk (*) are recommended for more than one step: promotion, double step, or reclassification w/grade increase. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in attachment A be made effective the Monday after their anniversary date and that employees retain their regular anniversary date for consideration for 1973 performance and salary evaluations.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for employees with October, and one September Pay Anniversary Date.

Attachment B - Vote for Attachment A

SALARY INCREASES FOR EMPLOYEES WITH OCTOBER PAY ANNIVERSARY DATES

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u> <u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
1.*Kougeas, Charles	Dir.Inter.Gov.Rel.		\$20,900	Dir.Inter.Gov.Rel.		\$24,000
2.*Berlandi, Joseph	Proj. Dir. Fenway	15-5	18,024	Proj.Dir.Fenway/ So. Station	16-6	20,931
3.*Kerrigan, Thomas	Comptroller	15-6	18,905	Comptroller	16-6	20,931
4.*Smith, Joan	Dir.Fam.Reloc.& Soc.Serv.	15-5	18,024	Dir.Fam.Reloc.& Soc.Serv.	16-6	20,931
5.*McCann, Paul	Asst. to Dir.Non- Res. Dev.	15-5	18,024	Executive Assistant	16-6	20,500
6.*Walsh, Robert	Dir.Comm.Dev.	15-5	18,024	Dir.Comm.Dev.	16-6	20,500
7.*McGilvray, Robert	Ch.Rehab.Sect.	15-6	18,905	Ch.Rehab.Sect.	16-5	19,934
8.*Beatty, R.	Dir.Downtown Community Planning	15-5	18,024	Dir.Downtown Community Planning	16-4	18,985
9.*LaCroix, Richard	Pk.Pl.Proj.Dir.	15-1	14,900	Pk.Pl.Proj.Dir.	16-3	18,081
10.*Neblett, Roy	Contract Compliance E.E.O. Officer	15-3	16,386	Contract Compliance E.E.O. Officer	16-3	18,081
11.*Bennett, Howard	Tech.Serv.Dir.	15-4	17,185	Tech.Serv.Dir.	15-6	18,905
12.*Currie, Matthew	Proj.Dir.W.P./ Proj.Eng.W.P./ Campus High	15-3	16,386	Proj.Dir.W.P./ Proj.Eng.W.P./ Campus High	15-5	18,024

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26.*Scotti, William	Asst.toProj.Dir.Chasn.	13-3	13,410	Asst.toProj.Dir.Chasn.	13-5	14,744
27.*Bishop, Roy	Sr. Planner	12-1	11,000	Plan. Off. I	13-3	13,410
28.*DeRosa, Peter	Sr.Neigh.Org.Spec.	11-4	11,398	Ch.Neigh.Org.Spec.	13-2	12,898
29.*Sims, Lucille	Sr. Plan. (Pres.& Zoning)	12-4	12,671	Sr. Plan. (Pres. & Zoning)	12-6	13,929
30.*Warner, Marie	Sr.Bus.Reloc.Spec.	11-5	11,948	Relocation Off. I	12-5	13,285
31.Arnold, Robert	Admin.Asst. IV	12-3	12,087	Admin.Asst. IV	12-4	12,671
32.*Harrell, John	Arch. II	11-4	11,398	Arch. III	12-4	12,671
33. Ricca, Silvio	Rehab.Fin.Off.I	12-3	12,087	Rehab.Fin.Off.I	12-4	12,671
34.*Burke, Robert	Asst. Leg. Off.II	12-1	11,000	Asst. Leg. Off.II	12-4	12,671
35.*Bailey, Edward	Tech. III (Transp.)	9-3	8,779	Sr. Transp. Planner	12-2	11,530
36. McAllister, R.	Sr. Trans. Plan.	12-1	11,000	Sr. Trans. Planner	12-2	11,530
37.*Dazzi, James	Site Off. Mgr. I	10-6	11,885	Site Off. Mgr. I	11-6	12,525
38.*Kayser, Vicki	Pub. Info. Spec.	11-2	10,375	Pub. Info. Spec.	11-4	11,398
39.*Mariano, George	Adm. Asst. II	10-4	10,240	Adm. Asst. III	11-4	11,398
40.*Dandolph, Halsworth	Rehab.Constr. Anal.IV	10-4	10,240	Sr. Rehab.Constr.Anal.	11-4	11,398
41. DeBlasio, T.	Tech. IV	10-6	11,249	Tech. IV	10-7	11,927

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13.*Henderson, Philip	Arch.Coord.Ch.Plan. &Pr.Des.	15-3	16,386	Arch.Coord.Ch.Plan. &Pr.Des.	15-5	18,024
14.*Derba, James	S.End Proj. Dir.	15-3	16,386	S. End. Proj.Dir.	15-5	18,024
15.*Memolo, Ralph	Pub. Info. Off.	15-2	15,625	Pub. Info. Off.	15-5	18,024
16.*DeSimone, Robert	Asst. Dir. Plan.	15-3	16,386	Asst. Dir. Plan.	15-5	18,024
17.*Mertens, Richard	Camp. High Proj.Dir.	15-2	15,625	Camp.High Proj.Dir.	15-4	17,185
18.*Myers, Marcia	Plan. Off. II	14-1	13,500	Chief Envir. Plan	15-3	16,000
19.*Kroin, Robert	Sr. Architect	14-1	13,500	Sr. Architect	15-3	16,000
20.*Deely, Thomas	Dep. Ed.Prog.Off.	13-6	15,461	Asst. Proj. Dir.	14-5	16,323
21.*Kassman, Fred	Plan. Off. II Mod.Cit.&S.E.	14-2	14,155	Plan. Off. II Mod.Cit.&S.E.	14-4	15,565
22.*LaCroix, Jay	Asst.Leg.Off.III	13-2	12,790	Leg. Off. I	14-3	15,000
23.*Wilson, Gerald	Asst. Leg. Off.III	13-2	12,790	Leg. Off. I	14-3	15,000
24.*Collatos, George	Admin.Asst.IV	12-3	12,087	Sr. Admin.Asst. II	14-3	14,500
25.*Baker, William	Admin.Asst. IV	12-6	13,929	Sr. Admin.Asst. I	13-6	15,461

SALARY INCREASES FOR EMPLOYEES WITH OCTOBER PAY ANNIVERSARY DATES

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
42.*Jarvis, Ray	Admin. Asst. I	9-6	10,100	Admin. Asst. II	10-6	11,249
43.*Carroll, Anne	Admin. Asst. I	9-6	10,500	Admin. Asst. II	10-6	11,249
44. Fitzgerald, J.F.	Acct. III	10-4	10,240	Acct. III	10-5	10,732
45.*Kelley, Helen	Admin.Asst. I	9-6	10,100	Admin.Asst. II	10-5	10,732
46.*Mealey, Mary	Exec. Secy.	9-5	9,638	Admin.Asst. II	10-5	10,732
47.*Gaudette, Robert	Tech. IV	10-2	9,325	Tech. IV	10-4	10,240
48.*Murphy, Marie	Admin. Secy.	8-5	8,666	Admin. Secy.	9-5	9,638
49.*Penta, Al	Tech. III	9-3	8,779	Tech. III	9-5	9,638
50.*Hildebrand, Marg.	Admin. Clerk II	8-5	8,672	Admin.Asst. I	9-5	9,638
51. Koury, George	Dem.Insp. II	9-3	8,780	Dem.Insp. II	9-4	9,198
52. Valanzola, Josephine	Tech. III (Fam.R.)	9-1	8,000	Tech. III	9-2	8,380
53.*Storti, Karen	Tech. I (Reh.)	8-1	7,200	Tech. III	9-1	8,000
54.*Fitzgibbon, Marie	Admin. Secy.	8-4	8,272	Admin.Secy.	8-6	9,079
55.*Devin, Elizabeth	Admin. Secy.	8-3	7,897	Admin. Secy.	8-5	8,666
56.*Grace, Joan	Sec. Steno. III	7-5	7,814	Admin. Secy.	8-5	8,666

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57. Sneed, Edna	Rel. Spec. II	8-3	7,940	Rel. Spec. II	8-4	8,272
58. Cooper, Alison	Rel. Spec. II	8-2	7,600	Rel. Spec. II	8-3	7,897
59.*Freiser, Ethel	Secy Steno. II	6-4	6,767	Admin. Secy.	8-3	7,897
60.*Wagner, Mary	Secy. Steno. III	7-2	6,805	Admin. Secy.	8-2	7,540
61. Fernandes, Doretha	Admin. Clerk II	8-1	7,205	Admin. Clerk II	8-2	7,540
62.*Ciriello, A.	Secy. Steno. II	6-2	6,175	Admin. Secy.	8-1	7,200
63.*Kade, Ann	Secy. Steno. II	6-2	6,175	Admin. Secy.	8-1	7,200
64.*Harris, Mildred	Secy. Steno. III	7-1	6,500	Admin. Secy.	8-1	7,200
65. Burke, Edna	Secy. Steno. III	7-4	7,485	Secy. Steno. III	7-5	7,814
66.*Colella, Frances	Secy. Steno. III	7-3	7,125	Secy. Steno. III	7-5	7,814
67. Bowers, Edward	Supt. Maint. I	7-4	7,525	Supt. Maint. I	7-5	7,814
68.*Logue, Jeanne	Secy. Steno. II	6-6	7,419	Secy. Steno. III	7-5	7,814
69. Mayers, Ann	Bookkeeper III	7-4	7,461	Bookkeeper III	7-5	7,814
70. Ducker, Elizabeth	Admin. Clerk I	7-4	7,461	Admin. Clerk I	7-5	7,814
71.*Grant, Kay	Secy. Steno. II	6-5	7,085	Secy. Steno. III	7-4	7,461

